

# CONTENTS

	Foreword	ix
	Acknowledgments	xiii
INTRODUCTION	Why Professional Networks? Why Rounds? Why Practice?	1
	<b>PART 1 Building Blocks</b>	
CHAPTER 1	The Instructional Core	21
CHAPTER 2	Theories of Action	39
	<b>PART 2 Doing Rounds</b>	
CHAPTER 3	Launching a Network	61
CHAPTER 4	Learning to See, Unlearning to Judge	83
CHAPTER 5	Doing Rounds Part 1: Problem of Practice and Observing	99
CHAPTER 6	Doing Rounds Part 2: Debriefing and the Next Level of Work	115
CHAPTER 7	Facilitating Rounds	133
	<b>PART 3 Rounds and Systemic Improvement</b>	
CHAPTER 8	Learning from Rounds	155
CHAPTER 9	Moving from Rounds to Large-Scale Improvements in Practice	169
EPILOGUE	A Profession in Search of a Practice	187
APPENDIX	Sample Network Documents	191
	Notes	205
	Further Reading and Resources	209
	About the Authors	211
	Index	213