

CONTENTS

vii	<i>Foreword by Robert G. Templin Jr.</i>
1	<i>Introduction</i>
	CHAPTER ONE
27	Defining Transformation
	CHAPTER TWO
43	Tumultuous Aspects of Transformation
	CHAPTER THREE
93	Exploring the Path Forward
	CHAPTER FOUR
133	Reintegration
	CHAPTER FIVE
181	Moving Forward
	APPENDIX
207	Case Study: NOVA–Training Futures Partnership
219	<i>Notes</i>
233	<i>Acknowledgments</i>
237	<i>About the Authors</i>
241	<i>Index</i>