
CONTENTS

Foreword vii

CHAPTER 1

Not a Moment but a Movement: The Story of ESI 1

PART I

Designing and Implementing a Racial Equity Initiative at the District Level

CHAPTER 2

Grounded in Theory and Led by Love 29

CHAPTER 3

Empowering Schools and Educators to Be Agents of Change 57

PART II

Transforming School Culture for Black and Latinx Boys

CHAPTER 4

Engaging Teachers in Culturally Responsive Approaches 85

CHAPTER 5

Creating Safe Spaces and Communities of Care for Students 111

CHAPTER 6		
Promoting Academic Rigor and a College-Going Culture		137
CHAPTER 7		
A Vision of Equity, Justice, and Hope for Our Nation's Schools		165
APPENDIX		
Data Sources and Analytic Methods		181
<i>Notes</i>		199
<i>Acknowledgments</i>		217
<i>About the Author</i>		221
<i>Index</i>		223